



# **administrative circular**

**ORIGINATOR:** Human Resources Management Division (CSH)

**No.** 2011/10

**ENQUIRIES TO BE DIRECTED TO:** Social Security and Payroll Benefits Branch **Date.** 24 March 2011  
(CSHS)

## **MEDICAL INSURANCE PLANS** **MONTHLY PREMIUM RATES FOR THE YEAR 2011**

This is to advise Active and Retired Staff in FAO, WFP, IFAD and ICCROM of the new monthly 2011 Premium Rates for the Basic Medical Insurance Plan (BMIP) and the voluntary Major Medical Benefits Plan (MMBP) effective 1 January 2011.

In 2010 the BMIP monthly premium rates remained unchanged while the MMBP rates increased by 5.9% in the Euro scheme and slightly less than 0.3% in the USD scheme. In light of the contractual terms, of the cost containment measures in effect and after reviewing the 2010 claim experience under both the Euro and US Dollar schemes, the Joint Advisory Committee on Medical Coverage (JAC/MC) recommended and the Director-General approved that the 2011 BMIP and MMBP monthly premium rates be increased by 1.5% over the 2010 premium rates of both schemes.

### **BMIP/MMBP New Premium Rates as at 1 January 2011\*** **EURO SCHEME** **(HQ Staff and Retirees in Euro Zone)**

	January 2011 Rates (in Euros)		January 2010 Rates (in Euros)	
	BMIP	MMBP	BMIP	MMBP
Participants				
Staff member only	114.50	13.07	112.80	12.88
Staff member + 1 family member	229.00	26.17	225.60	25.78
Staff member + 2 family members	288.67	32.68	284.40	32.20
Staff member + 3 family members	348.34	39.21	343.19	38.63
Staff member + 4 or more family members	408.02	45.75	401.99	45.07

**DISTRIBUTION:** Headquarters, Regions, Subregions and Liaison Offices  
FAORs and Project Managers  
All project staff  
WFP/IFAD/ICROM  
All pensioners

**DOLLAR SCHEME**  
**(Staff in the Field and Other *After-Service Participants*)**

	January 2011 Rates (in US Dollars)		January 2010 Rates (in US Dollars)	
Participants	BMIP	MMBP	BMIP	MMBP
Staff member only	139.92	15.57	137.85	15.34
Staff member + 1 family member	279.84	31.11	275.71	30.65
Staff member + 2 family members	352.59	38.88	347.38	38.31
Staff member + 3 family members	425.37	46.68	419.08	45.99
Staff member + 4 or more family members	498.13	54.46	490.77	53.66

\* New rates to be applied in April 2011 payroll retroactively from January 2011.

**Submission of Claims**

All Staff and Retirees are kindly reminded to include their present postal and e-mail address in each claim form submitted to Vanbreda International. This will ensure that any correspondence and/or claim settlement notes on line are sent directly to the claimant without risk of loss. Staff and Retirees are kindly advised, when possible, to opt for a bank transfer, as opposed to cheques, when submitting a claim. In this regard full banking details, including IBAN/ABA/BIC codes (as appropriate), should be inserted in the claim form. Pensioners are also kindly requested to inform the Organization when changing address, sending the information to [Medical-Insurance@fao.org](mailto:Medical-Insurance@fao.org).

Unless placed in the Vanbreda collection boxes located in the different (FAO/WFP/IFAD/ICCROM) premises, claims sent through the post should be addressed to Vanbreda International P.O. Box 69 – 2140 Antwerp – Belgium.

Should you have questions on any aspect of the Medical Insurance Plans, you can contact the Rome-based Staff Insurance Office either by email at [Medical-Insurance@fao.org](mailto:Medical-Insurance@fao.org) or by telephone on (FAO) +39 06 570 56769

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